

Burton I.S.D. Drug Testing Policy

I. OBJECTIVES

- Reduce risk of injuries and harm from the use of illegal and performance-enhancing drugs or alcohol.
- To provide a deterrent to substance abuse and promote a drug-free environment.
- To establish students involved in extra-curricular activities at Burton I.S.D. students as role models

II. TESTING PLAN

- Burton ISD requires testing of any students in grades 7-12 who chooses to participate in school-sponsored extracurricular activities. Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent/guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.
- Students will be subject to random testing throughout the school year.
- The testing laboratory will be in charge of the testing procedure, including selection of students to be tested using student ID numbers, collection of specimens and analysis processes.
- Testing will be supervised by sponsors of the appropriate sex, utilizing the procedures required by the testing laboratory.
- Samples shall be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom.
- All positive results will be double-checked for accuracy.
- Parents will be responsible for the cost of any voluntary testing of their students.

III. TESTING TO BE CONDUCTED FOR PARTICULAR SUBSTANCES

- Alcohol, amphetamines, barbiturates, anabolic steroids, benzodiazepine, cocaine, methadone, methaqualone, nicotine, opiates (codeine, heroin, morphine, papaverine), Phencyclidine (PCP), propoxyphene, steroids, tetrahydrocannabinols (THC) (marijuana) and metabolites of any of these substances.
- Accepted immunological screening procedures and confirmation techniques will be used before positive results are reported.

IV. CONFIDENTIALITY

- The collection and coding of specimen samples are executed in a manner designed to insure confidentiality and proper identification.
- The student, parent/guardian of the student, appropriate coach(s)/sponsor(s), Athletic Director and Principal will be notified of positive results. The Program Administrator will be the Superintendent or his designee.
- Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.
- Positive test results shall not be used to impose disciplinary sanctions or academic penalties. Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.
- The parent/guardian will be notified of any sample that is positive or that has a presence of an abused substance.
- All test results shall be destroyed when the student graduates or six months after the student is no longer enrolled in school.

- Conditioning assigned to students violating this policy will be the same conditioning assigned to other students within the activity to assist in maintaining confidentiality.

V. SANCTIONS FOR POSITIVE RESULTS

- After the first positive result, the student will be suspended from all competition for a period of 20 (twenty) continuous days and will be assigned a conditioning program established by the coaches or sponsors of the activity. The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the local area at the expense of the student or parents/guardian. During the period of suspension, the student may participate in practices. The student shall be subject to participation in each testing period the remainder of the student’s involvement in extracurricular activities.
- After a second positive result, the student will be suspended from any extra-curricular activities for a minimum of 90 (ninety) calendar days following the date the student and parent are notified of the test results. The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the local area at the expense of the student or parents/guardian. During the period of suspension, the student may participate in practices and conditioning programs assigned by the sponsors. The student shall be subject to participation in each testing period the remainder of the student’s involvement in extracurricular activities.
- After a third positive result, the student will be suspended from participating in any extra-curricular activities for the remainder of the student’s enrollment with Burton I.S.D following the date the student and parent are notified of the test results.
- If a student tests positive on one occasion, that student will be subject to being tested at each random test for the remainder of the high school years that they participate in an extra-curricular activity listed.
- All students testing positive will be encouraged to seek treatment and given referral information for substance abuse treatment programs available in the area at the expense of the student and the parents/guardians.
- A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.
- If a there is a positive test for nicotine, the parent/guardian will be notified, but the student will not be suspended from extracurricular activities.

I have read, understand and will abide by the drug testing policy of Burton I.S.D. as described above.

_____	_____	_____
Signature of Student	Print name	Date

_____	_____	_____
Signature of Parent/Guardian	Print name	Date

Please return the original to the Secondary School Campus Secretary. It will remain on file for one year.

Revised June 3, 2010 jmp